## Authority and Review Chart (Effective November 2021)

| <u>Ladder Rank Professor</u>                           |           | Project Scientist                                       |           |
|--|-----------|---|-----------|
| Assistant  | <u>2</u>  | Assistant   | <u>20</u> |
| Associate  | <u>3</u>  | Associate/Full  | <u>21</u> |
| Full   | 4         |   |           |
|  |           | Specialist  |           |
| Acting Professor                                       |           | Assistant   | 22        |
| Assistant  | <u>5</u>  | Associate/Full  | 23        |
| Associate/Full   |           |   |           |
|  |           | Academic Administrator/Coordinator                      |           |
| Teaching Professors                                    |           | Academic Administrator                                  | <u>24</u> |
| Assistant Teaching Professor (LPSOE)                   | <u>6</u>  | Academic Coordinator                                    | <u>25</u> |
| Associate Teaching Professor (LSOE)                    | <u>7</u>  |   |           |
| Teaching Professor (Sr. LSOE)                          | <u>8</u>  | <u>Unit 18</u>  |           |
|  |           | Lecturer-Unit 18 (Pre-6-Years)                          |           |
| <u>Professor in Residence, Professor of Clinical X</u> |           | Lecturer-Unit 18 (Continuing)                           | <u>26</u> |
| Assistant Professor in Residence and Assistant         | 9         | Summer Session Lecturer- Unit 18                        |           |
| Assistant Professor Clinical X                         |           | Supervisor of Teacher Education – Unit 18 (Pre-6 Years) | <u>27</u> |
| Associate/Full Professor in Residence                  | <u>10</u> | Supervisor of Teacher Education – Unit 18 (Continuing)  |           |
| Associate/Full Professor Clinical X                    |           |   |           |
|  |           | Educator Without Salary                                 |           |
| Adjunct Professor - Salaried                           |           | Lecturer, Miscellaneous – Part-Time / Guest Lecturer    | 28        |
| Assistant  | <u>11</u> | Research Associate/Fellow (SIO Only)                    |           |
| Associate  | <u>12</u> |   |           |
| Full   | <u>13</u> | Health Sciences Clinical Professor                      | <u>29</u> |
|  |           |   |           |
| Adjunct Professor – Non-salaried                       |           | HS Clinical Instructors/Professor                       |           |
| Assistant  | <u>14</u> | Non-Salaried  | <u>30</u> |
| Associate  | <u>15</u> | Voluntary   |           |
| Full   | <u>16</u> |   |           |
|  |           | <u>Librarians</u>                                       |           |
| Professor of Practice                                  |           | All Ranks   | 31        |
| Salaried (all ranks)                                   | <u>17</u> |   |           |
| Non-salaried (all ranks)                               |           | Continuing Educator                                     | 32        |
| , ,  |           | Coordinator of Public Programs                          | 32        |
| Research Scientist                                     |           | 1                 |           |
| Assistant  | <u>18</u> |   |           |
| Associate/Full   | 19        |   |           |
| / กรรบบเลเษ/ 1 นแ                                      | <u>19</u> |   |           |

## Authority and Review Chart ASSISTANT PROFESSOR (LRF)

## Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|-------------------|---------------------------------------|---------------------------|---|---------------------|-----|---|------------|
| Appointment <sup>1,2</sup> (steps I, II & III)                    | *                                     | А                 |                                       | А                         | А   |                     |     |   |            |
| Appointment (steps IV, V, & VI)                                   | *                                     | R                 |                                       | R                         | R   |                     | R   | А   |            |
| Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)        |                                       | А                 |                                       | А                         | А   |                     |     |   |            |
| Merit <sup>1</sup> (1 <sup>st</sup> review only)                  |                                       | А                 |                                       | Α                         | Α   |                     |     |   |            |
| No change <sup>1</sup> (1 <sup>st</sup> review only)              |                                       | А                 |                                       | А                         | А   |                     |     |   |            |
| Reappointments/merits/<br>no-changes after 1 <sup>st</sup> review |                                       | R                 |                                       | R                         | R   |                     | R   | А   |            |
| Merit or no change with OS salary increase                        |                                       | R                 |                                       | R                         | R   |                     | R   | А   |            |
| Merit or no change with OS requested as policy exception          |                                       | R                 |                                       | R                         | R   |                     | R   | А   |            |
| Accel. merit  |                                       | R                 |                                       | R                         | R   |                     | R   | Α   |            |
| Appraisal   |                                       | R                 |                                       | R                         | R   |                     | R   | Α   |            |
| Promotion   |                                       | R                 |                                       | R                         | R   | R                   | R   | R   | А          |
| Promotion with acceleration                                       |                                       | R                 |                                       | R                         | R   | R                   | R   | R   | А          |
| Termination   |                                       | R                 |                                       | R                         | R   | R                   | R   | R   | А          |
| Visiting appointment <sup>1,2</sup>                               |                                       | А                 |                                       | А                         | А   |                     |     |   |            |

R = REVIEW

A = AUTHORIT

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ASSOCIATE PROFESSOR (LRF)

## Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|--|------------|
| Appointment  | *                                     | R                 |                                       | R                                   | R   | R                   | R   | R  | А          |
| 1 <sup>st</sup> deferral <sup>1,2</sup>                  |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| 2 <sup>nd</sup> consecutive deferral                     |                                       | R                 |                                       | R                                   | R   |                     |     | Α  |            |
| Merit <sup>1,2</sup>                                     |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>                 |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| Consecutive no change                                    |                                       | R                 |                                       | R                                   | R   |                     | R   | Α  |            |
| Merit or no change with OS salary increase               |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Merit or no change with OS requested as policy exception |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Accel. merit   |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Promotion  |                                       | R                 |                                       | R                                   | R   | R                   | R   | А  |            |
| Career equity review (LRF only)                          |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Recall   |                                       | R                 |                                       | R                                   | R   |                     |     | Α  |            |
| Recall as Exception to Policy                            |                                       | R                 |                                       | R                                   | R   |                     |     |  | A          |
| Visiting appointment <sup>1,2</sup>                      |                                       | А                 |                                       | Α                                   | Α   |                     |     |  |            |

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<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart PROFESSOR (LRF)

## Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|--|------------|
| Appointment  | *                                     | R                 |                                       | R                                   | R   | R                   | R   | R  | Α          |
| 1 <sup>st</sup> deferral <sup>1,2</sup>                  |                                       | A                 |                                       | А                                   | А   |                     |     |  |            |
| 2 <sup>nd</sup> consecutive deferral                     |                                       | R                 |                                       | R                                   | R   |                     |     | Α  |            |
| Merit <sup>1,2</sup>                                     |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| 1 <sup>st</sup> No change <sup>1,2</sup>                 |                                       | A                 |                                       | А                                   | А   |                     |     |  |            |
| Consecutive no change                                    |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Merit or no change with OS salary increase               |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Merit or no change with OS requested as policy exception |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Accel. merit   |                                       | R                 |                                       | R                                   | R   |                     | R   | Α  |            |
| Merit to/through Step VI                                 |                                       | R                 |                                       | R                                   | R   | R                   | R   | Α  |            |
| Merit Advancement to Professor,<br>Above Scale           |                                       | R                 |                                       | R                                   | R   | R                   | R   | R  | A          |
| Further above-scale merit                                |                                       | R                 |                                       | R                                   | R   |                     | R   | Α  |            |
| Career equity review (LRF only)                          |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Recall   |                                       | R                 |                                       | R                                   | R   |                     |     | А  |            |
| Recall as Exception to Policy                            |                                       | R                 |                                       | R                                   | R   |                     |     | R  | A          |
| Visiting appointment <sup>1,2</sup>                      |                                       | Α                 |                                       | Α                                   | Α   |                     |     |  |            |

R = REVIEW

A = AUTHORIT

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ACTING ASSISTANT PROFESSOR

### Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment <sup>1,2</sup> (steps I, II & III)              | *                                     | А                 |                                       | А                                   | А   |                     |     |   |            |
| Appointment <sup>1,2</sup> (steps IV, V, VI)                | *                                     | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)  |                                       | A                 |                                       | А                                   | A   |                     |     |   |            |
| Regularization <sup>1</sup> (Steps I and II) <sup>1,2</sup> | *                                     | Α                 |                                       | Α                                   | А   |                     |     |   |            |
| Regularization <sup>1</sup> (Steps IV, V, VI)               | *                                     | R                 |                                       | R                                   | R   |                     | R   | А   |            |

## **ACTING ASSOCIATE/FULL PROFESSOR**

|                | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|----------------|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|--|------------|
| Appointment    |                                       | R                 |                                       | R                                   | R   | R                   | R   | Α  |            |
| Reappointment  |                                       | R                 |                                       | R                                   | R   | R                   | R   | Α  |            |
| Merit          |                                       | R                 |                                       | R                                   | R   | R                   | R   | A  |            |
| No Change      |                                       | R                 |                                       | R                                   | R   | R                   | R   | A  |            |
| Regularization |                                       | R                 |                                       | R                                   | R   | R                   | R   | R  | A          |

R = REVIEW

A = AUTHORIT

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## **Authority and Review Chart** ASSISTANT TEACHING PROFESSOR (LPSOE)

### Technical Edits October 2025

R

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|  | GC Provost/<br>Council of<br>Provosts | GC School Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS VC for<br>Academic<br>Affairs | Ad Hoc<br>Committee | CAP | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|----------------|---------------------------------------|-------------------------------------|----------------------------------|---------------------|-----|--|------------|
| Appointment (Steps I, II & III) <sup>1,2</sup>           | *                                     | А              |                                       | Α                                   | А                                |                     |     |  |            |
| Appointment (Steps IV, V, & VI)                          | *                                     | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Reappointment <sup>1,2</sup> (1st review only)           |                                       | А              |                                       | Α                                   | А                                |                     |     |  |            |
| Merit <sup>1</sup> (1st review only) 1,2                 |                                       | А              |                                       | А                                   | Α                                |                     |     |  |            |
| No change <sup>1,2</sup> (1 <sup>st</sup> review only)   |                                       | А              |                                       | Α                                   | А                                |                     |     |  |            |
| Reappts/merits/<br>no-changes after 1st review           |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit or no change with OS salary increase               |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit or no change with OS requested as policy exception |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Accel. merit   |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Appraisal  |                                       | R              |                                       | R                                   | R                                |                     | R   | Α  |            |
| Promotion  |                                       | R              |                                       | R                                   | R                                | R                   | R   | R  | А          |
|  |                                       |                |                                       |                                     |                                  |                     |     |  |            |

R = REVIEW

Termination

R

R

Promotion with acceleration

A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

**Authority and Review Chart** 

Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS VC for<br>Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|----------------|---------------------------------------|-------------------------------------|----------------------------------|---------------------|-----|--|------------|
| Appointment <sup>1,2</sup>  | *                                     | R              |                                       | R                                   | R                                | R                   | R   | R  | А          |
| 1 <sup>ST</sup> deferral <sup>1,2</sup>   |                                       | А              |                                       | А                                   | Α                                |                     |     |  |            |
| 2 <sup>nd</sup> consecutive deferral  |                                       | R              |                                       | R                                   | R                                |                     |     | А  |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>  |                                       | Α              |                                       | Α                                   | А                                |                     |     |  |            |
| Consecutive no change   |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit Advancement (Steps I-V without a new off-scale salary component) <sup>1,2</sup> |                                       | А              |                                       | А                                   | А                                |                     |     |  |            |
| Merit or no change with OS salary increase  |                                       | R              |                                       | R                                   | R                                |                     | R   | Α  |            |
| Merit or no change with OS requested as policy exception                              |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Accel. merit  |                                       | R              |                                       | R                                   | R                                |                     | R   | A  |            |
| Promotion to Teaching Professor   |                                       | R              |                                       | R                                   | R                                | R                   | R   | Α  |            |

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A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## **Authority and Review Chart**

FULL TEACHING PROFESSOR (LSOE)

## Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS VC for<br>Academic<br>Affairs | Ad Hoc<br>Committee | CAP | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|----------------|---------------------------------------|-------------------------------------|----------------------------------|---------------------|-----|--|------------|
| Appointment <sup>1,2</sup>  | *                                     | R              |                                       | R                                   | R                                | R                   | R   | R  | A          |
| 1 <sup>ST</sup> deferral <sup>1,2</sup>   |                                       | Α              |                                       | А                                   | А                                |                     |     |  |            |
| 2 <sup>nd</sup> consecutive deferral  |                                       | R              |                                       | R                                   | R                                |                     |     | Α  |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>  |                                       | Α              |                                       | Α                                   | А                                |                     |     |  |            |
| Consecutive no change   |                                       | R              |                                       | R                                   | R                                |                     | R   | Α  |            |
| Merit Advancement (Steps I-V & VII-<br>IX without a new off-scale salary<br>component) <sup>1,2</sup> |                                       | А              |                                       | А                                   | А                                |                     |     |  |            |
| Merit or no change with OS salary increase  |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit or no change with OS requested as policy exception  |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit Advancement to Step VI  |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Accel. merit  |                                       | R              |                                       | R                                   | R                                |                     | R   | А  |            |
| Merit Advancement to Teaching<br>Professor, Above Scale   |                                       | R              |                                       | R                                   | R                                | R                   | R   | R  | А          |
| Further Above-Scale Merit<br>Advancement  |                                       | R              |                                       | R                                   | R                                | R                   | R   | А  |            |

R = REVIEW

A = AUTHORITY

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<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ASSISTANT PROFESSOR IN RESIDENCE

### Technical Edits October 2025

## ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X

|   | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment <sup>1,2</sup> (steps I, II & III)                    | *                                     | А                 |                                       | А                                   | А   |                     |     |   |            |
| Appointment (steps IV, V, VI)                                     | *                                     | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)        |                                       | A                 |                                       | А                                   | А   |                     |     |   |            |
| Merit <sup>1,2</sup> (1 <sup>st</sup> review only)                |                                       | A                 |                                       | А                                   | А   |                     |     |   |            |
| No change <sup>1,2</sup> (1 <sup>st</sup> review only)            |                                       | А                 |                                       | А                                   | Α   |                     |     |   |            |
| Reappointments/merits/<br>no-changes after 1 <sup>st</sup> review |                                       | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Merit or no change with OS salary increase                        |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS requested as policy exception          |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Accel. merit  |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Appraisal   |                                       | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Promotion   |                                       | R                 |                                       | R                                   | R   | R                   | R   | А   |            |
| Termination   |                                       | R                 |                                       | R                                   | R   | R                   | R   | А   |            |
| Visiting appointment <sup>1,2</sup>                               |                                       | A                 |                                       | А                                   | А   |                     |     |   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ASSOCIATE/FULL PROFESSOR IN RESIDENCE

### Technical Edits October 2025

## ASSOCIATE/FULL PROFESSOR OF CLINICAL (e.g., Medicine) X

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|--|------------|
| Appointment  | *                                     | R                 |                                       | R                                   | R   | R                   | R   | Α  |            |
| Reappointment <sup>1,2</sup> (Appointees with End Dates)                     |                                       | А                 |                                       | А                                   | A   |                     |     |  |            |
| 1 <sup>st</sup> deferral <sup>1,2</sup>                                      |                                       | Α                 |                                       | Α                                   | Α   |                     |     |  |            |
| 2 <sup>nd</sup> consecutive deferral   |                                       | R                 |                                       | R                                   | R   |                     |     | Α  |            |
| Merit <sup>1,2</sup>   |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>                                     |                                       | Α                 |                                       | Α                                   | А   |                     |     |  |            |
| Consecutive no change  |                                       | R                 |                                       | R                                   | R   |                     | R   | Α  |            |
| Merit or no change with OS salary increase                                   |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Merit or no change with OS requested as policy exception                     |                                       | R                 |                                       | R                                   | R   |                     | R   | А  |            |
| Accel. merit   |                                       | R                 |                                       | R                                   | R   |                     | R   | Α  |            |
| Promotion to Full Professor in Residence or Clinical X                       |                                       | R                 |                                       | R                                   | R   | R                   | R   | А  |            |
| Merit Advancement to Step VI   |                                       | R                 |                                       | R                                   | R   | R                   | R   | Α  |            |
| Merit Advancement to Professor In<br>Residence or Clinical X, Above<br>Scale |                                       | R                 |                                       | R                                   | R   | R                   | R   | R  | А          |
| Further Above-Scale Merit<br>Advancement                                     |                                       | R                 |                                       | R                                   | R   | R                   | R   | А  |            |
| Recall   |                                       | R                 |                                       | R                                   | R   |                     |     | Α  |            |
| Recall As Exception To Policy  |                                       | R                 |                                       | R                                   | R   |                     |     | R  | A          |
| Visiting appointment <sup>1,2</sup>  |                                       | Α                 |                                       | А                                   | А   |                     |     |  |            |

R = REVIEW

A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## **Authority and Review Chart ASSISTANT ADJUNCT PROFESSOR – SALARIED**

## Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment <sup>1,2</sup> (steps I, II & III)  | *                                     | А                 |                                       | Α                                   | А   |                     |     |   |            |
| Appointment (steps IV, V, VI)   | *                                     | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Reappointment/Merits/No<br>Change <sup>1,2</sup><br>(1st review only)                   |                                       | А                 |                                       | А                                   | А   |                     |     |   |            |
| Reappointments/merits/<br>no-changes after 1st review                                   |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS salary increase  |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS requested as policy exception                                |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Accel. merit  |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Appraisal   |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Promotion   |                                       | R                 |                                       | R                                   | R   | R                   | R   | A   |            |
| Visiting appointment <sup>1,2</sup>   |                                       | А                 |                                       | Α                                   | Α   |                     |     |   |            |
| Layoff/IRIT <sup>^</sup> due to programmatic changes (steps I,II, & III) <sup>1,2</sup> |                                       | А                 |                                       | Α                                   | А   |                     | R   |   |            |
| Layoff/IRIT^ due to programmatic changes ( steps IV & above)                            |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Layoff/IRIT <sup>^</sup> due to budget/lack of work (steps I,II, & III) <sup>1,2</sup>  |                                       | А                 |                                       | А                                   | А   |                     |     |   |            |
| Layoff/IRIT <sup>^</sup> due to budget/lack of work (steps IV & above)                  |                                       | R                 |                                       | R                                   | R   |                     |     | А   |            |

R = REVIEW

A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## **Authority and Review Chart ASSOCIATE ADJUNCT PROFESSOR - SALARIED**

## Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice<br>Chancellor for<br>Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment  | *                                     | R                 |                                       | R                                   | R   | R                   | R   | Α   |            |
| Reappointment <sup>1,2</sup>                             |                                       | А                 |                                       | А                                   | А   |                     |     |   |            |
| Merit <sup>1,2</sup>                                     |                                       | Α                 |                                       | А                                   | А   |                     |     |   |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>                 |                                       | Α                 |                                       | А                                   | А   |                     |     |   |            |
| Consecutive no change                                    |                                       | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Merit or no change with OS salary increase               |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS requested as policy exception |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Accel. merit   |                                       | R                 |                                       | R                                   | R   |                     | R   | Α   |            |
| Promotion  |                                       | R                 |                                       | R                                   | R   | R                   | R   | Α   |            |
| Recall   |                                       | R                 |                                       | R                                   | R   |                     |     | Α   |            |
| Recall as Exception to Policy                            |                                       | R                 |                                       | R                                   | R   |                     |     | R   | A          |
| Visiting appointment <sup>1,2</sup>                      |                                       | А                 |                                       | А                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes                 |                                       | R                 |                                       | R                                   | R   |                     | R   | А   |            |
| Layoff/IRIT^ due to budget/lack of work                  |                                       | R                 |                                       | R                                   | R   |                     |     | А   |            |

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A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP). EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ADJUNCT PROFESSOR - SALARIED

## Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice Chancellor for Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment  | *                                     | R                 |                                 | R                                   | R   | R                   | R   | А   |            |
| Reappointment <sup>1,2</sup>                             |                                       | А                 |                                 | А                                   | А   |                     |     |   |            |
| Merit <sup>1,2</sup>                                     |                                       | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| 1st no change <sup>1,2</sup>                             |                                       | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| Consecutive no change                                    |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS salary increase               |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit or no change with OS requested as policy exception |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Accel. merit   |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit to/through Step VI                                 |                                       | R                 |                                 | R                                   | R   | R                   | R   | А   |            |
| Merit to Above Scale                                     |                                       | R                 |                                 | R                                   | R   | R                   | R   | R   | А          |
| Further above-scale merit                                |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Recall   |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |
| Recall as Exception to Policy                            |                                       | R                 |                                 | R                                   | R   |                     |     | R   | А          |
| Visiting appointment <sup>1,2</sup>                      |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes                 |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Layoff/IRIT^ due to budget/lack of work                  |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNE (CAP)L, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ASSISTANT ADJUNCT PROFESSOR – NONSALARIED

### Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice Chancellor for Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment with existing salaried faculty appointment <sup>1,2,3</sup>                        | *                                     | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| Appointment without existing salaried faculty appointment (No Step, Step I, II & III) 1.2.3    | *                                     | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| Appointment without existing salaried faculty appointment (steps IV, V, VI)                    | *                                     | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Reappointment if less than 6 years since campus review <sup>1,2</sup>                          |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Reappointment – every 6 years within rank  |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit <sup>1,2</sup>   |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Accel. merit   |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Promotion  |                                       | R                 |                                 | R                                   | R   | R                   | R   | А   |            |
| Visiting appointment <sup>1,2</sup>  |                                       | А                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes with existing faculty apt.                            |                                       | А                 |                                 | Α                                   | А   |                     | R   |   |            |
| Layoff/IRIT^ due to programmatic changes without a concurrent faculty apt (steps I, II, & III) |                                       | А                 |                                 | А                                   | А   |                     | R   |   |            |
| Layoff/IRIT^ due to programmatic changes without a concurrent apt (steps IV & above)           |                                       | R                 |                                 | R                                   | R   |                     | R   | A   |            |
| Layoff/IRIT^ due to budget/lack of work with a concurrent apt.                                 |                                       | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to budget/lack of work without a concurrent apt.                              |                                       | R                 |                                 | R                                   | R   |                     |     | Α   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNE (CAP)L, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ASSOCIATE ADJUNCT PROFESSOR – NONSALARIED

### Technical Edits October 2025

|  | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice Chancellor for Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|--|---------------------------------------|-------------------|---------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment with existing salaried faculty appointment <sup>1,2,3</sup>    | *                                     | А                 |                                 | А                                   | А   |                     |     |   |            |
| Appointment without existing salaried faculty appointment <sup>1,2,3</sup> | *                                     | R                 |                                 | R                                   | R   | R                   | R   | А   |            |
| Reappointment if less than 6 years since campus review <sup>1,2</sup>      |                                       | А                 |                                 | Α                                   | А   |                     |     |   |            |
| Reappointment – every six years within rank                                |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit <sup>1,2</sup>   |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Accel. merit   |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Promotion  |                                       | R                 |                                 | R                                   | R   | R                   | R   | Α   |            |
| Recall   |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |
| Recall as Exception to Policy  |                                       | R                 |                                 | R                                   | R   |                     |     | R   | А          |
| Visiting appointment <sup>1,2</sup>  |                                       | Α                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes with a concurrent apt.            |                                       | А                 |                                 | А                                   | А   |                     | R   |   |            |
| Layoff/IRIT^ due to programmatic changes without a concurrent apt.         |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Layoff/IRIT^ due to budget/lack of work with a concurrent apt.             |                                       | А                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to budget/lack<br>of work without a concurrent<br>apt.    |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |

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<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>&</sup>lt;sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart ADJUNCT PROFESSOR – NONSALARIED

#### Technical Edits October 2025

|   | GC Provost/<br>Council of<br>Provosts | GC School<br>Dean | GC Vice Chancellor for Research | VC Marine<br>for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc<br>Committee | САР | Sr. AVC for<br>Acad. Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------------|-------------------|---------------------------------|-------------------------------------|---|---------------------|-----|---|------------|
| Appointment with existing salaried faculty appointment <sup>1,2,3</sup> | *                                     | А                 |                                 | А                                   | А   |                     |     |   |            |
| Appointment without existing salaried faculty appointment               | *                                     | R                 |                                 | R                                   | R   | R                   | R   | A   |            |
| Reappointment if less than 6 years since campus review <sup>1,2</sup>   |                                       | A                 |                                 | Α                                   | Α   |                     |     |   |            |
| Reappointment – every six years within rank                             |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit <sup>1,2</sup>  |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Accel. merit  |                                       | R                 |                                 | R                                   | R   |                     | R   | А   |            |
| Merit to/through Step VI  |                                       | R                 |                                 | R                                   | R   | R                   | R   | А   |            |
| Advancement to Adjunct<br>Professor, Above Scale                        |                                       | R                 |                                 | R                                   | R   | R                   | R   | R   | А          |
| Promotion   |                                       | R                 |                                 | R                                   | R   | R                   | R   | Α   |            |
| Recall  |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |
| Recall as Exception to Policy   |                                       | R                 |                                 | R                                   | R   |                     |     | R   | Α          |
| Visiting appointment <sup>1,2</sup>                                     |                                       | Α                 |                                 | А                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes with a concurrent apt.         |                                       | А                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to programmatic changes without a concurrent apt.      |                                       | R                 |                                 | R                                   | R   |                     |     | A   |            |
| Layoff/IRIT^ due to budget/lack of work with a concurrent apt.          |                                       | А                 |                                 | Α                                   | А   |                     |     |   |            |
| Layoff/IRIT^ due to budget/lack of work without a concurrent apt.       |                                       | R                 |                                 | R                                   | R   |                     |     | А   |            |

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<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>&</sup>lt;sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

## Authority and Review Chart PROFESSOR OF PRACTICE – SALARIED

#### Technical Edits October 2025

|  | GC School Dean | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc Committee | CAP | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|----------------|----------------------------------|---|------------------|-----|---|------------|
| Appointment <sup>3</sup>   | R              | R                                | R   |                  | R   | Α   |            |
| Reappointment/Merit/<br>1st no change if less than 6 years since last<br>review <sup>1,2,3</sup> | А              | А                                | А   |                  |     |   |            |
| Consecutive no change <sup>3</sup>   | R              | R                                | R   |                  | R   | Α   |            |
| Reappointment/merit every six years after 1st review <sup>3</sup>                                | R              | R                                | R   |                  |     | А   |            |
| Visiting appointment <sup>1,2,3</sup>  | А              | А                                | Α   |                  |     |   |            |
| Layoff/IRIT^ due to programmatic changes   | R              | R                                | R   |                  | R   | А   |            |
| Layoff/IRIT^ due to budget/lack of work  | R              | R                                | R   |                  |     | А   |            |

## **PROFESSOR OF PRACTICE - NONSALARIED**

|   | GC School Dean | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc Committee | САР | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|----------------|----------------------------------|---|------------------|-----|---|------------|
| Appointment <sup>1,2,3</sup>  | Α              | A                                | Α   |                  |     |   |            |
| Consecutive no change <sup>3</sup>  | R              | R                                | R   |                  | R   | А   |            |
| Reappointment/Merit/No Change if less than 6 years since last review <sup>1,2,3</sup> | А              | А                                | А   |                  |     |   |            |
| Reappointment/merit every six years after 1 <sup>st</sup> review <sup>3</sup>         | R              | R                                | R   |                  |     | А   |            |
| Visiting appointment <sup>1,2,3</sup>   | А              | A                                | А   |                  |     |   |            |
| Layoff/IRIT^ due to programmatic changes  | А              | А                                | А   |                  | R   |   |            |
| Layoff/IRIT^ due to budget/lack of work   | А              | А                                | А   |                  |     |   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>&</sup>lt;sup>3</sup>PROFESSORS OF PRACTICE APPOINTED AT 50% TIME OR MORE MAY SERVE A MAXIMUM OF SIX YEARS IN THE SERIES

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

## **Authority and Review Chart ASSISTANT RESEARCH SCIENTIST**

### Technical Edits October 2025

|   | GC School Dean, VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc Committee | CAP | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|---------------------------------|---------------------------|---|------------------|-----|---|------------|
| Appointment <sup>1, 2,6</sup> (steps I, II & III)   | A <sup>4,5</sup>                | Α                         | Α   |                  |     |   |            |
| Appointment (steps IV, V and VI)  |                                 |                           |   |                  | R   | Α   |            |
| Reappointment <sup>1,2,6</sup> (first review only)  | A <sup>4,5</sup>                | А                         | Α   |                  |     |   |            |
| Merit advancement <sup>1,2,6</sup> (first review only)                                      | A <sup>4,5</sup>                | A                         | А   |                  |     |   |            |
| No change <sup>1,2,6</sup> (first review only)  | A <sup>4,5</sup>                | Α                         | Α   |                  |     |   |            |
| Reappointment, merit<br>advancement, no change, after first<br>review                       | R                               | R                         | R   |                  | R   | А   |            |
| Merit advancement or no change with off-scale salary increase (standard)                    | R                               | R                         | R   |                  | R   | А   |            |
| Merit advancement or no change<br>with off-scale salary requested as<br>exception to policy | R                               | R                         | R   |                  | R   | А   |            |
| Accelerated merit advancement <sup>1, 2</sup>   | R                               | R                         | R   |                  | R   | А   |            |
| Appraisal   | R                               | R                         | R   |                  | R   | Α   |            |
| Promotion   | R                               | R                         | R   | R                | R   | Α   |            |
| Promotion with acceleration   | R                               | R                         | R   |                  | R   | А   |            |
| Visiting appointment <sup>2</sup>   | A <sup>4,5</sup>                | Α                         | А   |                  |     |   |            |
| Layoff/Involuntary Reduction in Time <sup>2</sup>   | A <sup>4,5</sup>                | А                         | А   |                  |     |   |            |
| Notice of Non-Reappointment (following 8 or more years ≥ 50%) <sup>2,3</sup>                | A <sup>4,5</sup>                | А                         | Α   |                  |     |   |            |

#### A = AUTHORITY

<sup>1</sup> IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY
2 IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY
3 IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 — NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>&</sup>lt;sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

## **Authority and Review Chart** ASSOCIATE/FULL RESEARCH SCIENTIST

|   | GC School Dean,<br>VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Ad Hoc Committee | CAP | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|------------------------------------|---------------------------|---|------------------|-----|---|------------|
| Appointment   |                                    |                           |   | R                | R   | А   |            |
| Merit advancement <sup>1,2,6</sup>  | A <sup>4,5</sup>                   | Α                         | А   |                  |     |   |            |
| First no change <sup>1,2,6</sup>  | A <sup>4,5</sup>                   | Α                         | А   |                  |     |   |            |
| Consecutive no change   | R                                  | R                         | R   |                  | R   | А   |            |
| Merit advancement or no change with off-scale salary increase (standard)                    | R                                  | R                         | R   |                  | R   | А   |            |
| Merit advancement or no change<br>with off-scale salary requested as<br>exception to policy | R                                  | R                         | R   |                  | R   | А   |            |
| Accelerated merit advancement   | R                                  | R                         | R   |                  | R   | А   |            |
| Promotion to Full Research Scientist  | R                                  | R                         | R   | R                | R   | А   |            |
| Merit advancement to<br>Research Scientist, Step VI   | R                                  | R                         | R   | R                | R   | А   |            |
| Merit advancement to Research Scientist, Above Scale  | R                                  | R                         | R   | R                | R   | А   |            |
| Further above-scale merit advancement   | R                                  | R                         | R   |                  | R   | А   |            |
| Recall (standard)   | R                                  | R                         | R   |                  |     | А   |            |
| Recall as exception to policy   | R                                  | R                         | R   |                  |     | R   | А          |
| Visiting appointment <sup>1, 2</sup>  | A <sup>4,5</sup>                   | А                         | А   |                  |     |   |            |
| Layoff/Involuntary Reduction in Time <sup>2</sup>   | A <sup>4,5</sup>                   | А                         | А   |                  |     |   |            |
| Notice of Non-Reappointment (following 8 or more years at ≥ 50%) 2,3                        | A <sup>4,5</sup>                   | А                         | А   |                  |     |   |            |

FIF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup> F NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTEES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>&</sup>lt;sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

## **Authority and Review Chart ASSISTANT PROJECT SCIENTIST**

|  | GC School Dean,<br>VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|------------------------------------|---------------------------|---|---|------------|
| Appointment 1,2  | А                                  | А                         | А   |   |            |
| Reappointment 1,2  | Α                                  | А                         | А   |   |            |
| Merit advancement <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| First no change <sup>1,2</sup>   | Α                                  | А                         | A   |   |            |
| Consecutive no change <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Merit advancement or no change with off-scale salary increase <sup>1,2</sup>                         | А                                  | Α                         | Α   |   |            |
| Merit advancement or no change with off-scale salary requested as exception to policy <sup>1,2</sup> | А                                  | Α                         | Α   |   |            |
| Accelerated merit advancement <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Appraisal <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Promotion <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Promotion with acceleration <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Visiting appointment <sup>1,2</sup>  | А                                  | А                         | А   |   |            |
| Layoff/Involuntary Reduction in Time <sup>1,2</sup>  | А                                  | А                         | А   |   |            |
| Notice of Non-Reappointment<br>(following 8 or more years ≥ 50%) <sup>1,2,3</sup>                    | А                                  | А                         | Α   |   |            |

R = REVIEW
A = AUTHORITY

1F THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY

2F THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC/SR. AVC IS AUTHORITY

3F NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 — NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

## **Authority and Review Chart** ASSOCIATE/FULL PROJECT SCIENTIST

|  | GC School Dean,<br>VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assista<br>nt VC for<br>Academic Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|------------------------------------|---------------------------|--|---|------------|
| Appointment <sup>1,2</sup>   | А                                  | А                         | А  |   |            |
| Merit advancement <sup>1,2</sup>   | А                                  | А                         | А  |   |            |
| No change <sup>1,2</sup>   | Α                                  | А                         | А  |   |            |
| Consecutive no change <sup>2</sup>   | А                                  | А                         | А  |   |            |
| Merit advancement or no change with off-scale salary increase (standard) <sup>1,2</sup>              | А                                  | А                         | А  |   |            |
| Merit advancement or no change with off-scale salary requested as exception to policy <sup>1,2</sup> | А                                  | Α                         | А  |   |            |
| Accelerated merit advancement <sup>1,2</sup>   | Α                                  | Α                         | А  |   |            |
| Promotion to Full Project Scientist <sup>1,2</sup>   | Α                                  | Α                         | Α  |   |            |
| Merit advancement to Project Scientist, Step VI <sup>1,2</sup>                                       | А                                  | Α                         | А  |   |            |
| Merit advancement to<br>Project Scientist, Above Scale <sup>1,2</sup>                                | А                                  | Α                         | А  |   |            |
| Further above-scale merit advancement <sup>1,2</sup>   | Α                                  | Α                         | А  |   |            |
| Recall (standard)  |                                    |                           |  | А   |            |
| Recall as exception to policy  |                                    |                           |  | R   | Α          |
| Visiting appointment <sup>1,2</sup>  | А                                  | А                         | А  |   |            |
| Layoff/Involuntary Reduction in Time <sup>1,2</sup>  | А                                  | А                         | А  |   |            |
| Notice of Non-Reappointment (following eight or more years at ≥ 50%) <sup>1,2,3</sup>                | А                                  | А                         | А  |   |            |

R = REVIEW
A = AUTHORITY

1/F THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY

2/F THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC/SR. AVC IS AUTHORITY

3/F NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 — NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

## **Authority and Review Chart ASSISTANT SPECIALIST**

|  | GC School Dean,<br>VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|------------------------------------|---------------------------|---|---|------------|
| Appointment <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Reappointment <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Merit advancement <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| First no change <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Consecutive no change <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Merit advancement or no change with off-<br>scale salary increase <sup>1,2</sup>                     | А                                  | А                         | А   |   |            |
| Merit advancement or no change with off-scale salary requested as exception to policy <sup>1,2</sup> | А                                  | А                         | А   |   |            |
| Accelerated merit advancement <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Promotion <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Promotion with acceleration <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Visiting appointment <sup>1,2</sup>  | А                                  | А                         | А   |   |            |
| Layoff/Involuntary Reduction in Time <sup>1,2</sup>  | А                                  | А                         | А   |   |            |
| Notice of Non-Reappointment (following 8 or more years ≥ 50%) <sup>1,2,3</sup>                       | А                                  | А                         | А   |   |            |

R = REVIEW
A = AUTHORITY

<sup>1</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC/SR. AVC IS AUTHORITY

<sup>&</sup>lt;sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

## **Authority and Review Chart ASSOCIATE/FULL SPECIALIST**

|  | GC School Dean,<br>VC for Research | VC for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|------------------------------------|---------------------------|---|---|------------|
| Appointment <sup>1,2</sup>   | Α                                  | А                         | Α   |   |            |
| Merit advancement <sup>1,2</sup>   | Α                                  | А                         | Α   |   |            |
| No change <sup>1,2</sup>   | А                                  | А                         | А   |   |            |
| Consecutive no change <sup>1,2</sup>   | А                                  | А                         | Α   |   |            |
| Merit advancement or no change with off-<br>scale salary increase (standard) <sup>1,2</sup>          | А                                  | Α                         | А   |   |            |
| Merit advancement or no change with off-scale salary requested as exception to policy <sup>1,2</sup> | А                                  | А                         | А   |   |            |
| Accelerated merit advancement <sup>1,2</sup>   | Α                                  | А                         | А   |   |            |
| Promotion to Full Specialist <sup>1,2</sup>  | Α                                  | А                         | Α   |   |            |
| Merit advancement to<br>Specialist, Step VI <sup>1,2</sup>   | А                                  | Α                         | А   |   |            |
| Merit advancement to<br>Specialist, Above Scale <sup>1,2</sup>                                       | А                                  | Α                         | А   |   |            |
| Further above-scale merit advancement <sup>1,2</sup>   | Α                                  | Α                         | Α   |   |            |
| Recall (standard)  |                                    |                           |   | Α   |            |
| Recall as exception to policy  |                                    |                           |   | R   | A          |
| Visiting appointment <sup>1,2</sup>  | A                                  | A                         | А   |   |            |
| Layoff/Involuntary Reduction in Time <sup>1,2</sup>  | А                                  | А                         | Α   |   |            |
| Notice of Non-Reappointment (following eight or more years at ≥ 50%) <sup>1,2,3</sup>                | А                                  | А                         | А   |   |            |

R = REVIEW
A = AUTHORITY

1F THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY
21F THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup> IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

## **Authority and Review Chart ACADEMIC ADMINISTRATOR**

## Technical Edits October 2025

|  | GC School Dean | GC Vice Chancellor for Research | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|--|----------------|---------------------------------|----------------------------------|---|---|------------|
| Appointment <sup>1,2</sup>   | Α              | А                               | Α                                | Α   |   |            |
| Reappointment if less than 6 years since campus review <sup>1,2</sup>    | А              | А                               | А                                | А   |   |            |
| Reappointment if 6 or more years since last campus review <sup>1,2</sup> | А              | А                               | Α                                | Α   |   |            |
| Merit <sup>1,2</sup>   | Α              | Α                               | Α                                | Α   |   |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>                                 | Α              | А                               |                                  | А   |   |            |
| Consecutive no change <sup>1,2</sup>                                     | Α              | А                               | А                                | А   |   |            |
| Merit or no change with OS salary increase <sup>1,2</sup>                | Α              | A                               | А                                | А   |   |            |
| Merit or no change with OS requested as policy exception <sup>1,2</sup>  | А              | A                               | А                                | А   |   |            |
| Accel. Merit <sup>1,2</sup>  | Α              | Α                               | Α                                | Α   |   |            |
| Promotion <sup>1,2</sup>   | A              | А                               | А                                | А   |   |            |
| Layoff/IRIT <sup>A1,2</sup>  | A              | A                               | А                                | А   |   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC/SR.AVC IS AUTHORITY

^IRIT= INVOLUNTARY REDUCTION IN TIME

## Authority and Review Chart ACADEMIC COORDINATOR

## Technical Edits October 2025

|   | GC School Dean | GC Vice Chancellor for<br>Research | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | Sr. AVC for Acad.<br>Affairs <sup>1,2</sup> | Chancellor |
|---|----------------|------------------------------------|----------------------------------|---|---|------------|
| Appointment <sup>1,2</sup>  | Α              | А                                  | А                                | А   |   |            |
| Reappointment <sup>1,2</sup>  | Α              | А                                  | А                                | А   |   |            |
| Merit <sup>1,2</sup>  | Α              | A                                  | А                                | А   |   |            |
| 1 <sup>st</sup> no change <sup>1,2</sup>                                | Α              | A                                  | А                                | А   |   |            |
| Consecutive no change <sup>1,2</sup>                                    | Α              | А                                  | А                                | А   |   |            |
| Merit or no change with OS salary increase <sup>1,2</sup>               | А              | А                                  | А                                | А   |   |            |
| Merit or no change with OS requested as policy exception <sup>1,2</sup> | А              | А                                  | А                                | А   |   |            |
| Accel. Merit <sup>1,2</sup>   | Α              | А                                  | А                                | А   |   |            |
| Promotion <sup>1,2</sup>  | Α              | A                                  | А                                | А   |   |            |
| Layoff/IRIT^  | Α              | A                                  | А                                | А   |   |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE WHO REPORTS DIRECTLY TO THE DEAN OR VC, EVC/SR. AVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY AIRIT= INVOLUNTARY REDUCTION IN TIME

**Authority and Review Chart** 

Technical Edits October 2025

LECTURER – UNIT 18 (PRE 6-YEAR)

|   | GC School Dean <sup>1</sup> | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad.<br>Affairs | Chancellor |
|---|-----------------------------|----------------------------------|---|--------------------------|------------|
| Appointment <sup>1</sup>                          | Α                           | Α                                | А   |                          |            |
| Layoff/Involuntary Reduction in Time <sup>1</sup> | Α                           | Α                                | А   |                          |            |

LECTURER – UNIT 18 (CONTINUING)

|   | GC School Dean <sup>1</sup> | VC Marine for<br>Marine Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad.<br>Affairs | Chancellor |
|---|-----------------------------|----------------------------------|---|--------------------------|------------|
| Appointment/<br>Reappointment <sup>1</sup>        | А                           | А                                | А   |                          |            |
| Merit <sup>1</sup>                                | Α                           | Α                                | Α   |                          |            |
| Accel. Merit <sup>1</sup>                         | Α                           | Α                                | А   |                          |            |
| Promotion to Sr. Continuing Lecturer <sup>1</sup> | Α                           | А                                | А   |                          |            |
| No change <sup>1</sup>                            | Α                           | Α                                | А   |                          |            |
| Layoff/Involuntary Reduction in Time <sup>1</sup> | Α                           | А                                | А   |                          |            |

## **SUMMER SESSION LECTURER – UNIT 18**

|   | GC School Dean <sup>1</sup> | VC Marine for<br>Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad.<br>Affairs | Chancellor |
|---|-----------------------------|-------------------------------------|---|--------------------------|------------|
| Appointment <sup>1</sup>                          | Α                           | Α                                   | Α   |                          |            |
| Layoff/Involuntary Reduction in Time <sup>1</sup> | Α                           | Α                                   | Α   |                          |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

^IRIT= INVOLUNTARY REDUCTION IN TIME

**Authority and Review Chart** 

Technical Edits October 2025

**SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (PRE 6-YEAR)** 

|                                      | GC School Dean <sup>1</sup> | VC Marine for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad. Affairs | Chancellor |
|--------------------------------------|-----------------------------|----------------------------------|---|-----------------------|------------|
| Appointment                          | Α                           | Α                                | Α   |                       |            |
| Layoff/Involuntary Reduction in Time | А                           | Α                                | Α   |                       |            |

**SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (CONTINUING)** 

| COLEKTICOK OF TEXOTIEK EDOK          | GC School Dean <sup>1</sup> | VC Marine for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad. Affairs | Chancellor |
|--------------------------------------|-----------------------------|----------------------------------|---|-----------------------|------------|
| Appointment/Reappointment            | Α                           | Α                                | Α   |                       |            |
| Merit Advancement                    | Α                           | Α                                | Α   |                       |            |
| Accelerated Merit Advancement        | А                           | Α                                | Α   |                       |            |
| No Change                            | A                           | A                                | A   |                       |            |
| Layoff/Involuntary Reduction in Time | А                           | Α                                | Α   |                       |            |

R = REVIEW

A = AUTHORITY

<sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

## Authority and Review Chart EDUCATOR WITHOUT SALARY

## Technical Edits October 2025

|             | GC School Dean | VC Marine for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad. Affairs | Chancellor |
|-------------|----------------|----------------------------------|---|-----------------------|------------|
| Appointment | A              | Α                                | Α   |                       |            |

### LECTURER - MISCELLANEOUS - PART-TIME & GUEST LECTURER

|      |          | GC School Dean | VC Marine for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad. Affairs | Chancellor |
|------|----------|----------------|----------------------------------|---|-----------------------|------------|
| Appo | pintment | А              | Α                                | Α   |                       |            |

## RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)

|             | GC School Dean | VC Marine for Marine<br>Sciences | HS<br>Associate/Assistant<br>VC for Academic<br>Affairs | EVC for Acad. Affairs | Chancellor |
|-------------|----------------|----------------------------------|---|-----------------------|------------|
| Appointment |                | А                                |   |                       |            |

R = REVIEW A = AUTHORITY

## Authority and Review Chart HEALTH SCIENCES CLINICAL PROFESSOR

## Technical Edits October 2025

|  | HS Associate/Assistant VC for Academic Affairs | EVC for Acad. Affairs | Chancellor |
|--|--|-----------------------|------------|
| Appointment  | A  |                       |            |
| Reappointment  | A  |                       |            |
| Merit  | A  |                       |            |
| 1 <sup>st</sup> no change                                      | A  |                       |            |
| Consecutive no change  | A  |                       |            |
| Appraisal  | A  |                       |            |
| Accel. merit/Off-scale   | A  |                       |            |
| Merit Advancement or No Change with Off-Scale Salary Incentive | A  |                       |            |
| Career review (promotion, Step VI)                             | А  |                       |            |
| Promotion  | A  |                       |            |
| Layoff/IRIT^ due to programmatic changes                       | A  |                       |            |
| Layoff/IRIT^ due to budget/lack of work                        | A  |                       |            |
| Return to Active Duty  | A  |                       |            |

A = AUTHORITY

<sup>^</sup> IRT = INVOLUNTARY REDUCTION IN TIME

# Authority and Review Chart HEALTH SCIENCES CLINICAL INSTRUCTOR – NON-SALARIED HEALTH SCIENCES CLINICAL PROFESSOR – NON-SALARIED

Technical Edits October 2025

|               | HS Associate/Assistant VC for Academic Affairs | EVC for Acad. Affairs | Chancellor |
|---------------|--|-----------------------|------------|
| Appointment   | А  |                       |            |
| Reappointment | А  |                       |            |
| Promotion     | А  |                       |            |
| Termination   | А  |                       |            |

## HEALTH SCIENCES CLINICAL INSTRUCTOR, VOLUNTARY HEALTH SCIENCES CLINICAL PROFESSOR, VOLUNTARY

|               | HS Associate VC for Academic Affairs | EVC for Acad. Affairs | Chancellor |
|---------------|--------------------------------------|-----------------------|------------|
| Appointment   | А                                    |                       |            |
| Reappointment | А                                    |                       |            |
| Promotion     | А                                    |                       |            |
| Termination   | А                                    |                       |            |

A = AUTHORITY

## Authority and Review Chart ASSISTANT LIBRARIAN

## Technical Edits October 2025

|                         | University Library | EVC for Acad. Affairs | Chancellor |
|-------------------------|--------------------|-----------------------|------------|
| Appointment             | А                  |                       |            |
| Merit                   | Α                  |                       |            |
| No change/Reappointment | A                  |                       |            |
| Promotion/Career Status | А                  |                       |            |
| Termination             | A                  |                       |            |

## **ASSOCIATE LIBRARIAN**

|                         | University Library | EVC for Acad. Affairs | Chancellor |
|-------------------------|--------------------|-----------------------|------------|
| Appointment             | A                  |                       |            |
| Merit                   | A                  |                       |            |
| No change/Reappointment | A                  |                       |            |
| Career Status           | Α                  |                       |            |
| Promotion               | A                  |                       |            |
| Termination             | A                  |                       |            |

## LIBRARIAN

|                         | University Library | EVC for Acad. Affairs | Chancellor |
|-------------------------|--------------------|-----------------------|------------|
| Appointment             | Α                  |                       |            |
| Merit                   | Α                  |                       |            |
| No change/Reappointment | Α                  |                       |            |
| Career Status           | Α                  |                       |            |
| Termination             | Α                  |                       |            |

A = AUTHORITY

## Authority and Review Chart CONTINUING EDUCATOR

## Technical Edits October 2025

|                         | Assoc. VC of Public Programs | EVC for Acad. Affairs | Chancellor |
|-------------------------|------------------------------|-----------------------|------------|
| Appointment             | A                            |                       |            |
| Merit                   | A                            |                       |            |
| No change/Reappointment | А                            |                       |            |

## **COORDINATOR OF PUBLIC PROGRAMS**

|                         | Assoc. VC of Public Programs | EVC for Acad. Affairs | Chancellor |
|-------------------------|------------------------------|-----------------------|------------|
| Appointment             | A                            |                       |            |
| Merit                   | A                            |                       |            |
| No change/Reappointment | A                            |                       |            |
| Accel. merit            | A                            |                       |            |
| Promotion               | A                            |                       |            |

A = AUTHORITY

| Authority and Review Chart<br>Revision History | Technical Edits October 2025   |
|--|--|
| • July 29, 2021                                | Update to Teaching Professor Series delegations in alignment with Delegation DA3811 effective July 2, 2021.  |
|  | Inclusion of Dean Designee, Halicioğlu Data Science Institute delegation of authority for Researchers, Project Scientist, and Specialists in alignment with delegation DA3765, DA3766, and DA3767, respectively. |
|  | Technical edits to reformat table of contents and rearrange series order of appearance.  |
| • November 1, 2021                             | Delegation from EVC to Sr. AVC-Academic Affairs for specific academic review and appointment actions where all reviewers agree "As Proposed" in alignment with delegation DA#3617, DA3747, DA3748, and DA3719.   |
| • July 25, 2022                                | Addition of Promotion to the section for Lecturer – Unit 18 (Continuing).  |
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